

RESOLUTION

RESOLUTION NO. **22**

INTRODUCED BY COUNCILLORS

SERIES OF 2019

A RESOLUTION ESTABLISHING THE 2020 PAY PLANS

WHEREAS, Section 1-24-2 of the Westminster Municipal Code provides that the City Council, upon recommendation of the City Manager, shall by resolution establish the salary schedule for all position classifications in the municipal service; and

WHEREAS, a 2% market adjustment to the Non-Exempt General, Non-Exempt Police Sworn, Exempt, and Department/Division Manager Pay Plans is recommended as a result of a market pay survey analysis; and

WHEREAS, classification adjustments based on a market review of benchmark surveys are being proposed to ensure the City continues to pay competitive wages.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WESTMINSTER: That the new salary schedule and classification adjustments are hereby adopted and approved as reflected in Attachment A: Proposed Amendment to the 2020 Budget Updated and shall be put into effect on January 6, 2020, contingent upon approval of funds in the 2020 City Budget. The changes to classifications in the Hourly and Seasonal Pay Plans impacted by State and Federal Minimum Wage requirements will be effective on January 1, 2020 in accordance with the law.

PASSED AND ADOPTED this 14th day of October, 2019.

ATTEST:

City Clerk

Mayor

APPROVED AS TO LEGAL FORM:

City Attorney's Office